



Interview Tips & Tricks

Before presenting candidates to interview with the client, we vet the executives in our network being considered. We want the engagement to be a great fit for both you and the client. In your conversation with a member of the Cerius team, we'll talk through the opportunity and your background before presenting you to the client. If you are given the opportunity to interview with the client, please review these tips in advance to prepare for your interview.



Internet

- Ensure you have a strong internet connection.
- Test out the meeting platform in advance.



Attire

- Please wear business casual attire. Refrain from wearing logos other than that of Cerius Executives.



Audio

- Test your audio beforehand to make sure it is high quality. Try different microphones or headsets as needed.
- Make sure you are in a quiet environment with no background noise.



Video

- Make sure you have a professional background. Consider a virtual background if needed. We are happy to provide you with a Cerius background to use.
- Test your camera angle. Adjust your camera height so that the camera is slightly above you and pointing a bit downward. Please avoid having your camera angled up at you.
- Ensure your face is well-lit. Make sure any light sources are in front of you, not behind you and creating shadows or a dark image.



Interview Questions & Responses

- Make sure you are familiar with your own resume, LinkedIn profile, website, and any other materials the interviewee may have reviewed as many questions will be derived from those assets.
- Talk to the Cerius talent acquisition specialist or sales representative handling the opportunity for direction and insight on what the client might ask or what the client's needs are so you might be prepared to address their concerns.